



# **Apprenticeship Myth Buster!**

## Myth: Apprenticeships are only for the construction or trade industry...

This is a common misconception about apprenticeships. Apprenticeships are now (and have been for a while) open to roles in finance, business administration, I.T., marketing, physiotherapy, dental, digital content production, and many, many more. New standards are being added all the time!

### Myth: Apprentices are poorly paid...

The apprenticeship minimum wage is £4.30 per hour (£4.81 from April 2022). However, many apprenticeships pay significantly better than this, with a large number of employers paying at least the National Minimum Wage or higher. Apprenticeship job roles are also mostly full-time positions, meaning that you can earn a living while getting your qualification.

# Myth: Apprenticeships are a worse alternative to sixth form and university - they don't offer the same opportunities as a degree!

This is not true! Apprenticeships are now offered in subjects from Business Administration and Marketing to Law and Dentistry. The hybrid work/learning balance of apprenticeships means that you're not only getting an industry-recognised qualification (which can be up to Level 7!), but also invaluable work experience to kickstart your future career. 90% of apprentices progress into full-time employment! In fact, many graduates take on apprenticeships to develop their professional experience.

### Myth: Apprenticeships are only for young people!

There is no upper age limit on apprenticeship training! Anyone aged 16 and over an enrol onto an apprenticeship. In fact, many people looking to change career at any age look to apprenticeships

#### Myth: Apprenticeships are not proper jobs and they do menial or low-skilled work...

Apprenticeship standards follow clear criteria for training, and they have to display set competencies relating to their qualification within their role, meaning that they are contributing to their companies from the start.

### Myth: Apprenticeships are only for new staff...

This is not the case, in fact, many employers choose to upskill their existing staff with apprenticeship qualifications. It means that they can continue working in their job role while developing new skills to boost their career and talent within their company.